



Employee  
Insights

## e-Engage!

**e-Engage is a scientifically validated, multilingual, cost-effective employee survey. e-Engage evaluates the voice of your employees and determines their levels of engagement and how those levels impact overall organizational performance.**

In today's global business environment, employee engagement initiatives are vital to long-term success.

Today's most successful industry leaders realize the value of employee engagement surveys in creating a motivated, productive workforce. With these valuable tools, leaders can identify those most highly engaged and then implement action plans to raise engagement levels company-wide.

Many organizations require complex surveys that measure wide-ranging, in-depth views and opinions. But for others, a concise survey measuring the key aspects of employee engagement provides all the essential information they need.

That's why we developed e-Engage – employee engagement survey. The survey questions are proven scientifically valid to quickly and accurately capture employee engagement.

### What's Included with the e-Engage Survey Package?

- Simple online administration that doesn't require special software... all you need is an Internet connection
- A planning meeting with an experienced consultant and project manager via conference call
- Online survey with 24 items available in English and Spanish with other languages available upon request
- Ability to add 6 custom questions
- The ability to add up to 4 demographic questions: Tenure, Gender, Pay Class and Function
- One open-ended comment question with the ability to self-categorize by theme
- Two-week survey administration timeframe with online participation site to track progress
- Engagement Index results provided with comparison to national norm for the company report
- Descriptive online reports provided 10 business days after administration, available to managers 24/7 via secure website
- Executive PowerPoint and Excel presentations detailing overall company results along with an Excel snapshot of the organization

Measuring

Employee

Engagement

Quick

Effective

Survey

Solution

**ENGAGE  
EMPOWER  
EMPLOY  
EVALUATE**

all words that describe our  
employee survey offering: **e-Engage**

### Who is this product best suited for?

Any company that...

- wants a concise, multi-lingual online employee engagement survey for minimal cost
- is small to medium sized
- wants to refocus employee engagement
- has conducted surveys in the past and wants to get back into a regular employee survey program
- has never conducted an employee survey

### What can you add to the standard e-Engage survey package?

(via flexible menu pricing)

- Online survey presented in other languages
- Online ad hoc, best practices and action planning tools
- External normative data
- Raw data file
- Additional subgroup reports
- Consulting services (i.e. manager training, focus groups, statistical analyses)

### About TNS Employee Insights

#### DISCOVER A Changing World, New Territories, New Opportunities and Higher Business Performance

We deliver customized employee and customer surveys that measure the vital link between employee engagement, customer satisfaction and business performance. We help large organizations identify specific attitudes and behaviors that impact their bottom lines and convert survey data into actions that enhance both employee and company performance.

[www.tnsemployeeinsights.com](http://www.tnsemployeeinsights.com) | 888.726.8686

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